

Social dialogue for the transition from the informal to the formal economy

Global Deal webinar on social dialogue for the transition from the informal to the formal economy

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Social dialogue: cornerstone of the Spanish way of doing



Benefits of Social Dialogue

- ❖ **Legitimacy: governance by employers & workers**
- ❖ **Opposite interests: Balanced results**
- ❖ **Credibility of the system**

New Spanish Government in June 2018

❖ Ambitious roadmap

❖ Five boards of social dialogue:

☐ Employment and labour relations

☐ Vocational training

☐ Social protection

☐ Equality in the labour market

☐ Tackling Informal economy



Businesses' request

Master Plan for Decent Work

❖ Two goals:

- ❑ Tackling precariousness
- ❑ Guaranteeing a level playing field

This Plan “targets those who fail to comply with the employment and Social Security law, given that fraud is economically unsustainable and socially unfair, undermining the competitiveness and productivity of Spain’s economy, whilst attacking workers’ fundamental or basic rights.”

Master Plan for Decent Work

❖ **Consensus between businesses and unions**

❖ **Robust basis on:**

- ❑ **Agenda 2030 - SDG 8**
- ❑ **ILO principles: tripartism, decent work**

❖ **75 measures:**

- ❑ **55 operational**
- ❑ **20 institutional**

Key elements

Leadership

**Solid institutional
Framework
(including Social Dialogue)**

**A legal framework
that works**

**Highly qualified
workforce**

**Cooperation
with all stakeholders**

Technology

Key results (after 15 months)

273 000 temporary contracts transformed

63 000 part-time contracts converted

**160 422
Jobs regularized**

34 838 bogus self-employed workers regularized

1 400 M € in recovered SS contributions

Specific actions on platform workers, meatpacking sector...

International fraud and abuse: same approach

❖ **Support to European Labour Authority**

❖ **We must create trust in a EU that provides:**

- ☐ **Protection on workers' rights**
- ☐ **Fair competition for businesses**

❖ **Social dialogue can contribute**

Thank you very much!